

## Embark Group's Enhanced Family Leave Policy

The Embark Group are delighted to launch our new enhanced Family Leave Policy.

For all eligible colleagues throughout the UK, Embark Group offers 6 months' full pay followed by 6 months at 25% pay for both maternity and adoption leave, and 4 weeks' full pay for paternity leave. As a diverse and inclusive employer the Group recognises the importance of family, whether that be to grow or care for them. The new Policy encourages employees to spend quality time with their family, with enhanced pay giving families one less thing to worry about at an important time, and also builds on Embark's goal to provide a family-friendly workplace as part of a market-leading employee proposition.

Phil Smith, Embark Group Chief Executive Officer, said:

"We are really proud to be launching these changes - I know how important it is for our talented colleagues to spend quality time with their families and how this can support their health and wellbeing. The changes support our growth as a business, particularly when it comes to attracting and retaining talent."

Embark Group recently acquired the [advised and partnership client books of Alliance Trust Savings](#) and the [retail investment platform from Zurich](#) and as a fast growing business offers fantastic development opportunities at an exciting time. Find out more about our opportunities and apply on our [careers website](#).

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### Editors' notes

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#### About Embark Group

Embark Group is a full-scale UK retirement solutions provider, active in the areas of Investment Platform, SIPP, SSAS, Fund Research and Employee Benefits Consulting. The Group trades under the brands Embark, Vested, Rowanmoor and The Adviser Centre. It also operates a wide portfolio of white label services for business such as RBS Coutts, Standard Life, Nutmeg, BestInvest, Charles Stanley, Moneyfarm and Wealthsimple. Businesses within the Embark Group have been established in the market for more than 40 years and have a long history of working closely with intermediary distribution partners and consumers of all levels of affluence.

The Group now has more than £33bn in assets under administration on behalf of c300,000, operating across seven UK locations (London, Edinburgh, Leicester, Salisbury, Bolton, Milton Keynes and Dundee).

Embark has been recognised as one of the most innovative Wealth Tech companies in 2019.

[www.embarkgroup.co.uk](http://www.embarkgroup.co.uk)